ABC Adult School
12254 Cuesta Drive, Cerritos, CA 90703
(562) 926-6734

Cosmetology Advisory Board Meeting
Cosmetology
March 30, 2017
9:00 a.m. to 11:00 p.m. Room K-12 @ Cabrillo Lane

Minute Items

Committee Members Present:
Shirley Arnett – Regis Corporation
Elsie Daniels- Hollywood Faces Studio
Roger Fortier – California Cosmetology Association
Thelma Price – California Cosmetology Association
Roxana Sanchez - LAUSD

Committee Members Absent:
Paul Berry – Barristar Student Services
Alexander Irving – Esche & Alexander Public Relations
Tina Carlyle – Hollywood Faces Studio

In Attendance: Chuck Minear, Assistant Principal; Nancy Pawlisz, Assistant Principal;
Rachelle Schulz, TOSA/Lead Instructor; Mary Pinedo, Job Developer/ Apprenticeship
Coordinator; Isidro Morales, Secretary

Instructor: Marta Ortega

Cosmetology Students: Jessica Crist, Indorii Martinez

Welcome
Introductions and Meeting Overview
By: Chuck Minear, Assistant Principal
Chuck welcomed the industry partners and all in attendance. Our Career Technical Education
Center (CTEC) and Partnership for Adult and Career Education (PAACE) together are pulling our
resources to offer a well, rounded program. We are accredited by Western Association of Schools
and Colleges (WASC) and the Council on Occupational Education (COE). There are 256 standards
we need to be in compliance to continue our program. Holding 2 advisories per year per career path
is one of those standards. He thanked the industry partners in attendance then opened the floor for
all teachers and representatives to introduce themselves to the group.

Labor Market Review
By: Chuck Minear, Assistant Principal
56% of individuals unemployed is due to displaced workers, businesses closed or business relocation, and 44% of individuals employed want a better job or increase of wages. United States Department states that by the age of 38 an individual will have had between 10-14 jobs. Also, 1 out 4 individuals employed in a company have less than 1 year of service and 1 out 2 individuals employed in a company have less than 5 years of service. According to Richard Riley, top 10 in-demand jobs for 2010 did not exist for today's job market, from 1960-2000 60% of employed workers were unskilled and 40% of employed workers were professionals. The demand is that we need more skilled labor workers (plumbers, welders, pipe fitters, etc.,) and not professionals.

Cosmetology Program Content
The cosmetology program will prepare students to pass the written and practical state board exam for a cosmetology license as well as the 1600 hours of instruction required by the State of California. With a cosmetology license, a student will be able to work in a beauty salon cutting and styling hair, and performing the latest hair coloring trends. With a license, you can also own your beauty salon.

- **Requirements for Admission**
  Students over the age of eighteen are welcome to enroll. A high school diploma or GED equivalent is needed before the student can graduate with a Vocational Diploma.

- **Course Outlines**
  Classes include 1600 hours of state mandated training in Haircutting, Hairstyling, Hair Coloring, Facial and Hair Removal, Chemical Services, Manicure and Pedicure, Make-up, Skin Care and Clinical.

- **Program Length – Seven quarters**
  Most career paths can be completed in 12 months or less by most full time students. Cosmetology takes a minimum of 15 months.

- **Program Objectives**
  Our program includes: Cosmetology, Barbering, and Esthetics (Skin Care). These courses are designed to prepare you for the State License Exam by Professional instructors for a career in the industry.

- **Competency Tests**
  To qualify for a certificate, students must get a passing grade of 70% or better and attend class according to the course syllabus.
  Certifications available: California Cosmetology License, Cosmetology, Esthetician, and Barber.

- **Method of Evaluation**
  The students will test at the end of each chapter, with all required activities, worksheets, flash cards and handouts. Student have the opportunity to schedule a real live client or public on Thursday's at 2:00 pm for free services which includes basic facial, pedicure, manicure, shampoo and haircut. Students are require to have 1600 hours of proficiency and practice skills.
Mary Pinedo from ABC Adult School/Job Developer asked: Can the students practice on each other?
The Instructor Marta Ortega answered: No, just on the mannequins for now.

Thelma Price from the California Cosmetology Association asked: Are there any charges for services?
The Instructor Marta Ortega answered: No, students are just getting involved with services offered. Assistant Principal Chuck Minear added; our next project will be to set-up a system in the front office that will allowed payment process for the public and community.

Mary Pinedo asked: Can the look and confidence of a student be part of the curriculum?
Thelma Price from the California Cosmetology Association answered: We have a 12-step program class with 5 hours of training and 4 offices that will facilitate with services. One of our providers is ACS (American Cancer Society). Parents are encouraged to come for a career fun day, make-over, shampoo, search the clothes closet, donate, over-all maintenance and clean, sew shirt buttons. ALL DAY FUN DAY! We can assist the Cosmetology program if needed. There are no classes for men just literature.

Roxana Sanchez from LAUSD added that students could take different classes for proper attire, if voucher is given, then they may use the voucher for hours of training and hair grooming. This will assist the student with interviews.
Mary Pinedo encourages students to groom and cut their nails.

Shirley Arnett from Regis Corporation added that the Cosmetology program needs to communicate with the community on specific days of service, occupations, how great the program is and the need for such services. In addition, it is a good idea for the Cosmetology program to collaborate with a photographer or photography business and student may have a better presentation. Very important for students to study class chapters for better assistance, support or prepare. Be confident.

Cosmetology student Indorii Martinez asked how the 1600 hours are incorporated in the program, if Beauty School or Beauty Salons allow it.
Assistant Principal Chuck Minear added that the 1600 hours are for class experience only, and if apprenticeship is needed then the student will need to go to Mary Pinedo as she is the coordinator.
Roxana Sanchez from LAUSD added that the externship hours do not count, students need 3200 hours. In order for a student to interact with clients, they will need to be in the presence of a Salon Owner or Salon Manager.

Elsie Daniels from Hollywood Faces Studio added that students can participate in different activities that include fashion week, make-up and or modeling shows and they could use hours for experience.
Debrief – Program Review Form

Cosmetology students will have access to the internet thru a program called “Millennium”. When Financial Aid is available students will be able to apply for admissions, GED test and High School Diploma (test is located at Cuesta Campus). Students are require to have a GED or High School Diploma before they can start the Cosmetology Program.
The main objective for the Cosmetology Program is to prepare students to pass the state test, and for students to be able to explain, interact and communicate with clients and public.

Adjournment

Chuck thank everyone for attending and asked them to fill out an employment Verification form, he then invited those who could, for a quick tour of our Cosmetology Department. The meeting was adjourned at 10:55 am.

Transcribed by: Isidro Morales and Irene Hernandez

Signature______________________Date_________