



ABC Adult School

Strategic Plan

2024 - 2027

MISSION STATEMENT:

The Mission of ABC Adult School is to provide quality education to our diverse community with meaningful opportunities for success in career, academic, and personal goals.

VISION STATEMENT:

Students will develop confidence and self-reliance as they aspire to reach their full potential in life-long learning. We will cultivate our students' desire for learning, and encourage them to try new and exciting challenges by giving them a solid foundation to build on.

The ABC Adult School (ABCAS) Strategic Plan outlines goals and strategies for meaningful, continuous, and measurable improvement in student achievement, CTE relevance, and school success.

STUDENT LEARNER OUTCOMES (SLOs)

ABC Adult School employed a collaborative self-study process to develop the Student Learner Outcomes (SLOs). The school emphasizes results that apply to all programs and all students, can be assessed, and that serve as authentic foundations for the school improvement process.

ABC Adult School prepares students to be:

SELF-DIRECTED LIFELONG LEARNERS WHO:

- Acquire knowledge and skills appropriate to their goals in life.
- Set and achieve career, educational, and/or personal goals.
- Seek continuing career training and/or educational opportunities.

EFFECTIVE COMMUNICATORS WHO:

- Demonstrate appropriate language, digital literacy, computational skills, and/or technical skills.
- Apply communication skills to professional, technical, creative, and other real-life situations.
- Enhance and improve their ability to understand and be understood by others.

CRITICAL THINKERS AND PROBLEM-SOLVERS WHO:

- Exercise their powers of judgment, perception, and inference.

- Assess and fulfill their own needs by finding appropriate resources.
- Apply knowledge to professional, technical, and other real-life situations.

Strategic Goals

Goal 1: CTE Enrollment Increase

- Increase unduplicated student CTE program attendance of 759 CTE students for the 2025 - 2026 calendar year, as measured by the May 2026 Continuous Improvement Plan (CIP) Data, by 3% (or 23 CTE students) for the 2026 - 2027 calendar year, as measured by the May 2027 CIP Data.
- **Plan for Achievement:**
 - Deploy targeted community and digital outreach marketing, including bus ads, billboards, and social media marketing campaigns, among others.
 - Improve and strengthen new student orientations.
 - The Dean provides targeted support and guidance for prospective students.

Goal 2: HVAC Program

- Implement a full-time HVAC (Heating, Ventilation, and Air Conditioning) Program with at least 10 students enrolled by August 2027.
- **Plan for Achievement:**
 - Design and complete the instructional pathway framework for the new HVAC program.
 - Hire a dedicated HVAC Instructor to build and implement the program.
 - Update and modernize facilities to provide state-of-the-art classrooms and laboratories tailored for hands-on HVAC technical training.
 - Engage local industry leaders and technical experts through the Advisory Committee to align curriculum with current entry-level employment needs.

Goal 3: PROFESSIONAL DEVELOPMENT WORKSHOP FOR ALL CTE COMPLETERS

- Implementation of a mandatory, quarterly 4-hour exit workshop for all completing CTE students that reinforces Durable Human Skills, interview preparation, resume writing, and ongoing professional development by the end of the 3rd quarter (March 5, 2027).

- **Plan for Achievement:**
 - Develop a standardized, short-form exit curriculum emphasizing Durable Human Skills, communication, professionalism, and workplace readiness.
 - Integrate the Job Developer to lead the 4-hour mandatory workshops.
 - Develop and distribute a programmatic exit survey to capture students' perceptions, outcomes, and development resulting from this workshop.

Evaluation and Annual Review

To comply with the COE Criteria of Accreditation, instructors, administration, and the leadership team formally review progress toward achieving the goals at staff and department meetings and at the annual Institutional Advisory Committee meeting, ensuring meaningful, continuous, and measurable improvement is systematically evaluated.

Financial Resources: Basis for Goals Specified

Diverse federal, state, and local funding streams support the institutional initiatives outlined in this Strategic Plan. Resource allocations are directly aligned with plan priorities to provide a secure foundation for implementation.

Funding Source	Current Allocated Revenue
CAEP (California Adult Education Program)	\$ 11,085,921
Prior Year Carryover	\$ 3,478,176
CalWORKS & WIOA	\$ 917,614
Grants (Perkins & ELL Healthcare)	\$ 173,101
TOTAL STRATEGIC REVENUE (26 - 27)	\$ 15,654,812

ANNUAL REVIEW

The school's administration, instructors, and staff conduct an annual review of this plan.

Meeting	Date	Administrator; Confirming Plan Review
ABCAS Staff Meeting	8/5/2025	<i>JEFF HEILIG</i>
ABCAS Staff Meeting	8/6/2026	<i>JEFF HEILIG</i>